



H. SCOTT JOHNSON, JR.

PARTNER

H. Scott Johnson, Jr. maintains an active practice representing businesses on a broad range of corporate matters. Frequently serving in the capacity of an “outside general counsel,” Scott provides day-to-day legal advice to businesses on core corporate issues including formation and organization, contracts and transactions, government contracts, and risk management.

In addition to his corporate practice, Scott regularly advises senior management and human resources professionals on all aspects of the employer-employee relationship, including complying with federal and state employment laws, formulating and implementing company policies, drafting and negotiating employment-related agreements (e.g., employment agreements, separation agreements, severance agreements, etc.), training, and conducting investigations into workplace complaints.

Scott is also well-regarded for his litigation practice, where he has represented businesses in administrative actions as well as cases before state, federal, and appellate courts throughout the United States. Scott’s litigation experience includes obtaining dismissals on behalf of several Fortune 500 companies on employment and commercial litigation claims.

CONTACT

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PRACTICE AREAS

Corporate Transactions & Finance
Employment
Litigation & Disputes

INDUSTRIES

Banking
Construction
Government Contracting
Manufacturing
Non-Profits
Real Estate
Technology

OFFICES

Vienna, VA

EDUCATION

- University of North Carolina at Chapel Hill, B.S. Business Administration
- The George Washington University Law School, J.D.

ADMISSIONS

- Virginia
- District of Columbia

HONORS & AWARDS

- AV® Preeminent – Martindale-Hubbell® Litigation, Business Law, Labor & Employment
- Best Lawyers in America – Employment Law & Employment (2015 - 2023)
- Metropolitan Washington, D.C. area Top - Rated Lawyers – Martindale-Hubbell® (2017, 2020)
- Metropolitan Washington, D.C. area Top - Rated Lawyers – Martindale-Hubbell® Labor & Employment (2015,2019)
- 2018 Metropolitan Washington, D.C. area Top - Rated Litigator – Martindale-Hubbell®
- Metropolitan Washington, D.C. area Top - Rated Business Attorney – Martindale-Hubbell® (2016, 2017)
- 2013 Virginia Top - Rated Lawyers
- 2010 Legal Elite- Virginia Business magazine (Business Law)

